

Bylaws

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Section 1.0 Organizational Statement

Line 1.01 The Historical Timekeepers will act as a local source of information and

Line 1.02 coordination while providing structure at any local, regional and national

Line 1.03 events attended.

Line 1.04 The Historical Timekeepers are dedicated to the highest standards of safety,

Line 1.05 authenticity and accuracy in its portrayal of the life and time of the people

Line 1.06 that fought, died for and lived in the United States during the War between

Line 1.07 the states, 1861- 1865.

Line 1.08 The Historical Timekeepers respect the rights of all people to learn more about
Line 1.09 their national heritage free from coercion or revisionism within the meaning of
Line 1.010 section 501c (3) of the Internal Revenue Code.

Line 1.011 The Historical Timekeepers promotes and actively encourages all members to
Line 1.012 participate in patriotic observances and holidays of both the United States
Line 1.013 and the Confederate States of America.

Line 1.014 The Historical Timekeepers are open to everyone and celebrates the diversity
Line 1.015 of all people.

Line 1.016 The Historical Timekeepers believe that the reasons for reenacting
Line 1.017 are personal to each re-enactor.

Line 1.018 No individual style of reenacting is more valid than another style
Line 1.019 and no reason holds more importance over another.

Line 1.020 The Historical Timekeepers believe that to enhance everyone's
Line 1.021 objectives in the hobby the Historical Timekeepers members must respect both
Line 1.022 their reasons for reenacting and the reenacting style
Line 1.023 Members are encouraged to develop an individual or
Line 1.024 complementary based scenario, but cannot repeat any existing scenario(s).

Line 1.025 The Historical Timekeepers is a perpetual organization having internal affairs
Line 1.026 regulated by a board of directors.

Line 1.027 The Historical Timekeepers membership shall vote at the annual meeting
Line 1.028 for the position of President, Vice President, Secretary, and
Line 1.029 four additional board of director members.

Line 1.030 The position of Treasurer and Events Coordinator shall each be one of the nine Board
Line 1.031 Members respectively and appointed by the Board of Directors

Line 1.032 The legal address of the organization shall be

Line 1.033 101 Christopher Drive, Unit 11, North Prairie, WI 53153

Line 1.034 Amendment of Bylaws

Line 1.035 Any member may submit in writing, proposed amendments to the bylaws (4) weeks prior to

Line 1.036 the annual meeting. Submissions shall be reviewed by the Board of Directors for review

Line 1.037 prior to membership vote.

Section 2.0 Mission Statement

Line 2.01 The Historical Timekeepers exists to honor the sacrifice of our ancestors and

Line 2.02 to teach the public about life during the American Civil War.

Line 2.03 The Historical Timekeepers is to provide a means for non-reenactors to enter

Line 2.04 the hobby of reenacting easily.

Line 2.05 The Historical Timekeepers also encourage members to work together

Line 2.06 and continue their education to better themselves and

Line 2.07 their living history presentations.

Section 3.0 Membership

Line 3.01 An active/voting member is:

Line 3.02 At least 18 years old;

Line 3.03 Attends at least three (3) events per year, which does not include the Annual Group Meeting

Line 3.04 or the New Year's Eve Gala.

Line 3.05 Attending an event consists of being present at an event, a minimum of one (1) day

Line 3.06 for 75% of the event's public hours of operation.

Line 3.07 Membership dues are paid and current to the year.

Line 3.08 The Historical Timekeepers reserves the right to deny membership to anyone

Line 3.09 who has been convicted of a felony, sexual misconduct, or a violent crime.

Line 3.010 If such conditions exist the board of directors of the Historical Timekeepers

Line 3.011 will meet as a group to discuss and vote the appropriate course

Line 3.012 of action to be taken.

Line 3.013 The Historical Timekeepers denounces, in the strongest possible terms, the
Line 3.014 practice of racism, racial supremacist, hate groups and any other group or
Line 3.015 organization that promotes, hatred, distrust, or suppression of any minority or
Line 3.016 ethnic group or misuse of desecration of the symbols of the United States or
Line 3.017 the Confederate States of America.

Line 3.018 These practices will not be tolerated within the Historical Timekeepers.

Line 3.019 The Historical Timekeepers firmly supports the lawfully elected government
Line 3.020 and the laws of the United States of America and the regulations as set forth in
Line 3.021 section 501c (3) of the Internal Revenue Code and does not agree with nor
Line 3.022 support any organization (s) or individual (s) that advocate the use of violence
Line 3.023 as a means of achieving political or social goals.

Line 3.024 Attending an event on file Historical Timekeepers:

Line 3.025 members over the age of 18 years must have the following:

Line 3.026 Historical Timekeepers membership form

Line 3.027 Historical Timekeepers medical form (current).

Line 3.028 Members under the age of 18 years must have the following:

Line 3.029 Historical Timekeepers membership form signed by a parent or legal guardian

Line 3.030 Historical Timekeepers medical form with a current dated photograph

Line 3.031 Parents or legal guardians are responsible for the supervision of their

Line 3.032 minor children, at all times. Supervision of a minor child(ren), may

Line 3.033 be transferred from the parent or legal guardian to a member(s) of the

Line 3.033 Historical Timekeepers with the consent of the member(s).

Line 3.034 The Historical Timekeepers strongly encourage written medical consents

Line 3.035 in case of emergency.

Section 3.1 Guest

Line 3.101 A guest is a person of any age invited by a Historical Timekeepers member.

Line 3.102 Guests of any Historical Timekeepers member, regardless of age, will be

Line 3.103 requested to have on file a Historical Timekeepers medical form.

Line 3.104 Guests under 18 years of age are required to have a signed parental

Line 3.105 consent to attend the event.

Line 3.106 The Historical Timekeepers organization strongly encourages a written

Line 3.107 medical treatment consent note be at the event in case of emergency.

Line 3.2 Web Master

Line 3.21 The Web Master shall be appointed by and report to the Board of Directors,

Line 3.22 Must be an active member and attend the annual meeting.

Section 4.0 Officers

Line 4.01 The Officers of the Corporation shall be a President, a Vice-President, a Secretary, a

Line 4.02 Treasurer and such other Officers as the Board of Directors may designate.

Line 4.03 Appointment of Officers; Terms of Office

Line 4.04 The President, Vice President, Secretary, and the four Board Members shall be elected by

Line 4.05 the Historical Timekeepers members at the annual meeting, or, in the case of vacancies, as

Line 4.06 soon thereafter as convenient. Terms of office may be established by the Board.

Line 4.07 The positions of Treasurer, Event Coordinator will be appointed by the

Line 4.08 Board of Directors annually, or in the case of vacancies as soon thereafter

Line 4.09 as convenient.

Line 4.10 Each Historical Timekeepers member shall have one (1) vote. An absentee ballot for

Line 4.011 election of officers may be requested from the Secretary no later than three (3)

Line 4.012 weeks prior to the annual meeting and must be returned no later than one (1) week prior to

Line 4.013 the annual meeting, and will only be counted when accompanied with paid membership dues.

Line 4.014 Removal

Line 4.015 An Officer may be removed by a vote of a simple majority of the total number of the
Line 4.016 Board of Directors in the office at the time of the meeting, or by action in writing, whenever
Line 4.017 in the Board's judgment the best interest of the Corporation will be served thereby.
Line 4.018 Any such removal shall be without prejudice to the contract rights, if any person is so
Line 4.019 removed.

Line 4.020 President

Line 4.021 The President shall be a Director of the Corporation and will preside at the meeting
Line 4.022 of the Board of Directors. The President shall perform all duties attendant to that office
Line 4.023 which are subject, however, to the control of the Board of Directors and shall perform such
Line 4.024 other duties as on occasion shall be assigned by the Board of Directors. The President shall
Line 4.025 be the authorized signatory on contracts on behalf of the Board as recorded in the minutes of
Line 4.026 the corporation.

Line 4.027 Vice President

Line 4.028 The Vice President shall be a Director of the Corporation and will preside at meetings
Line 4.029 of the Board of Directors in the absence of or request of the President. The Vice-President
Line 4.030 shall perform other duties as requested and assigned by the President, subject to the control
Line 4.031 of the Board of Directors. The Vice-President shall be the alternate signatory on contracts
Line 4.032 on behalf of the Board as recorded in the minutes of the Corporation.

Line 4.033 Secretary

Line 4.034 The Secretary shall be a Director of the Corporation and shall be responsible for keeping
Line 4.035 Records of the Board actions, including overseeing the taking of minutes at all board
Line 4.036 meetings, sending out meeting announcements and proxy ballots, distributing copies of
Line 4.037 minutes and the agenda to each Board member, and assuring that corporate records are

Line 4.038 maintained. The Secretary shall perform such other duties as occasionally may be assigned
Line 4.039 by the board of Directors.

Line 4.040 Treasurer

Line 4.041 The Treasurer shall report to the Board of Directors at each regular meeting

Line 4.042 on the status of the Corporation's finances.

Line 4.043 Quarterly reports to be submitted to the Historical Timekeepers

Line 4.044 membership showing all income, expenditures, pending income, and pending expenditures.

Line 4.045 The treasurer shall assist in the preparation of the budgets, help develop fundraising plans,

Line 4.046 and make financial information available to the Board of Directors and the public, and shall

Line 4.047 perform such other duties as occasionally may be assigned by the Board of Directors.

Line 4.048 Event Coordinator

Line 4.049 The Event Coordinator shall report to the Board of Director's at each regular meeting on

Line 4.050 the status of the upcoming events. The Event Coordinator will liaison between the

Line 4.051 upcoming events and group members. The Event Coordinator will schedule all events for

Line 4.052 the group.

Line 4.053 Board Members

Line 4.054 A Board Member will uphold and enforce the Bylaws and the Practices and Procedures of

Line 4.055 the organization. Board Members will assist the Executive Officers with the direction of

Line 4.056 the organization. Board Members should assist in the recruitment and the assimilation of

Line 4.057 new members into the group.

Section 5.0 Board of Directors

Line 5.01 Secretary, Treasurer, Event Coordinator, and four Board Members

Line 5.02 of which the position of Event Coordinator and Treasurer will be appointed by the

Line 5.03 Board of Directors, whose duties are described in the bylaws of the organization.

Line 5.04 Criteria for being nominated and elected to the position of President and Vice President:

Line 5.05 Active member for two (2) years and attend 25% of events.

Line 5.06 Must camp within the group setting for the duration of the event.

Line 5.07 Must attend annual meeting.

Line 5.08 Criteria for being nominated and elected to Secretary:

Line 5.09 Active member for two (2) years and attend 25% of events.

Line 5.010 Must attend the annual meeting.

Line 5.011 Criteria for Treasurer

Line 5.012 Active member for two (2) years and attend 25% of events.

Line 5.013 Basic knowledge of accounting practices.

Line 5.014 Must attend annual meeting.

Line 5.015 Criteria for Event Coordinator

Line 5.016 Active member for two years.

Line 5.017 Must attend full duration of fifty percent (50%) of the previous year's events of

Line 5.018 reenacting with the Historical Timekeepers.

Line 5.019 Must attend annual meeting;

Line 5.020 Criteria for being nominated and elected to the Board of Directors:

Line 5.021 Must be an active member.

Line 5.022 Must attend annual meeting.

Line 5.023 An absence of extenuating circumstances of any current Board Member or Nominee for the

Line 5.024 Board of Directors, from the Annual Meeting, must be approved by majority vote of the

Line 5.025 Board of Directors at the Annual Meeting when possible. A Board Member must be

Line 5.026 contacted as soon as possible in reference to an absence from the Annual Meeting.

Line 5.027 Elections of Officers and Board Members are as follows effective January 29, 2011:

Line 5.028 Presidential elections every three years;

Line 5.029 Vice-Presidential elections every two years;

Line 5.030 Secretarial elections every two years;

Line 5.031 All non-Executive Board positions elected for two (2) years with the terms to be staggered to

Line 5.032 alternate terms of Board members.

Line 5.032 The positions of Treasurer and Event Coordinator and Web Master will be evaluated by

Line 5.033 the Board every two (2) years, beginning January 29, 2011.

Section 6.0 Nominating Committee

Line 6.01 There shall be a Nominating Committee composed of at least three (3) members of the

Line 6.02 Board of Directors and two (2) active members. This committee shall be formed at the

Line 6.03 first Board meeting after the annual meeting. The Chair of the Nominating Committee

Line 6.04 shall be appointed by the Board of Directors or the President of the organization.

Line 6.05 The Nominating Committee shall be responsible for collecting nominations for elected

Line 6.06 offices as described in the Historical Timekeeper's Bylaws before Nov. 1st. Nominees

Line 6.07 shall be presented to the Board of Directors by Nov.1st, and will be approved by the

Line 6.08 Board of Directors by Dec. 1st and available to all current members at least four (4) weeks

Line 6.09 prior to the annual meeting.

Section 7.0 Meetings

Line 7.01 The Historical Timekeepers Annual Meeting will be held during the first quarter of each

Line 7.02 calendar year at a location and time to be determined by the President.

Line 7.03 Annual meeting agenda:

Line 7.04 A) Election of Board Members:

Line 7.05 B) Financial report

Line 7.06 C) Evaluation of the previous year's events

Line 7.07 D) Schedule the up-coming year's events

Line 7.08 E) Matters of concern from membership

Line 7.09 A quorum for the Annual Meeting should consist of at least (5) five Board Members and no

Line 7.010 less than forty-five percent (45%) non-Board Members.

Line 7.011 In addition to the annual meeting, 3 additional Board of Director Meetings will be held

Line 7.012 throughout the season.

SECTION 8.0 Bounties

Line 8.01 Bounties paid to the Historical Timekeepers (such as fashion presentations and

Line 8.02 any monies made from the New Year's Gala) will be deposited into

Line 8.03 the Historical Timekeepers' account.

Line 8.04 Bounties paid to individuals will be left to the individual's discretion.

Line 8.05 Sutlers that are members of the Historical Timekeepers are responsible to pay

Line 8.06 event sutlery fees and will retain their own profits

Section 9.0 Dues

Line 9.01 The Historical Timekeepers annual dues will be paid to the Treasurer at the Annual

Line 9.02 Meeting.

Line 9.03 The dues will only be raised if the Historical Timekeepers vote to do

Line 9.04 so at the annual meeting and will take effect at the following annual meeting.

Line 9.05 Schedule of dues:

Line 9.06 Individual person (18 and over) \$15.00

Line 9.07 Family (up to 2 adults and up to 3 children under the age of 18 on Jan.1 and residing

Line 9.08 at the same residence) \$25.00

Line 9.09 Additional children under 18 \$ 5.00 for each

Line 9.010 New members to the Historical Timekeepers joining after July 30th and before

Line 9.011 December 31st will pay one-half of the scheduled dues and make payable to

Line 9.012 Historical Timekeepers Inc. at the time of joining.

Line 9.013 Dues are non-refundable

Section 10.0 Disbursements of Funds

Line 10.01 Incorporating and registering the Historical Timekeepers name.

Line 10.02 Items needed for group sponsored events.

Line 10.03 Historical Timekeepers will present an annual budget, including the disbursement

Line 10.04 of funds for:

Line 10.05 Purchasing of supplies

Line 10.06 Website maintenance

Line 10.07 Group mailing

Line 10.08 Sponsored events

Line 10.09 Material required for the management and benefit of the Historical Timekeepers

Section 11.0 Non Discrimination

Line 11.01 Historical Timekeepers, Inc. does not discriminate on the basis of sex, race, religion, age,

Line 11.02 national origin, ancestry, creed, marital or parental status, sexual orientation, physical

Line 11.03 disability, or economic status.

Section 12.0 Disciplinary Actions

Line 12.01 All Historical Timekeepers' members are representative of our group at events and should

Line 12.02 maintain group standards even though they may be associating with another re-enacting

Line 12.03 group.

Line 12.04 The social consumption of alcoholic beverages shall be permitted:

Line 12.05 A. By those of legal age;

Line 12.06 B. After all weapons are secured;

Line 12.07 C. After public hours.

Line 12.08 Disciplinary action shall be taken for the following actions:

Line 12.08 Excessive drinking or public drunkenness, will not be tolerated, and will be referred to the

Line 12.09 Judicial Board on a case-by-case basis. Repeat offenders risk termination by the Judicial

Line 12.010 Board.

Line 12.011 Other re-enactment groups may socialize with our encampment. Any individual visiting

Line 12.012 our encampment and is displaying public drunkenness will be asked to leave our

Line 12.013 encampment by any Board Member(s).

Line 12.014 The misuse of non-prescription or prescription drugs at any of the Historical Timekeepers'

Line 12.015 functions that the Historical Timekeepers are participating in will not be

Line 12.016 tolerated and will be referred to the Judicial Board for disciplinary action.

Line 12.017 Any possession or use of illegal drugs will immediately be turned over to the authorities

Line 12.018 and the person will be immediately dismissed from the Historical Timekeepers.

Line 12.019 Violence, whether physical verbal or electronic, is not tolerated by the Historical Timekeepers.

Line 12.020 Anyone exhibiting this behavior shall be referred to the Judicial Board for

Line 12.021 review, and to the local law enforcement agencies. Charges will be pressed to the fullest.

Line 12.022 Vulgar language, although commonly used, should be restricted at events for the courtesy

Line 12.023 of others. Constant and excessive abuse will be referred to the Judicial Board.

Line 12.024 Any person proven to be stealing from any other person at any event will automatically be

Line 12.025 reported to the authorities and immediately dismissed from the Historical Timekeepers.

Line 12.026 Disciplinary action referred to the Judicial Board will be in writing within 15 days of date

Line 12.027 of incident.

Section 13.0 JUDICIAL BOARD

Line 13.01 In the event a Judicial Board is needed, a minimum of (3) three Board Members shall be
Line 13.02 required for a Judicial Hearing. The Judicial Board will meet as soon as possible.
Line 13.03 The decision and findings must be fair, and in writing.
Line 13.04 The Judicial Board may reprimand, change an individual's status within the group, or
Line 13.05 recommend the individual(s) be dismissed from the Historical Timekeepers. The
Line 13.06 member(s) in question may appeal the ruling of the board within thirty (30) days of the
Line 13.07 Board ruling(s). The appeal must be in writing and forwarded to the Board of Directors . An
Line 13.08 appeal will be heard as soon as possible. A person may be eligible to rejoin the Historical
Line 13.09 Timekeepers after a period of two (2) years and upon review by the Board of Directors. Any
Line 13.010 member dismissed due to conflict, violent behavior, and/or substance abuse shall not be
Line 13.011 reinstated as a member regardless of vote.

Section 14.0 Dissolution

Line 14.01 Upon the time of dissolution of the Corporation, assets shall be distributed by the
Line 14.02 Board of Directors, after paying or making provisions for the payment of all debts,
Line 14.03 obligations, liabilities, costs and expenses of the Corporation for one or more exempt
Line 14.04 purposes within the meaning of section 501 (c)(3) of the Internal Revenue Code,
Line 14.05 or the corresponding section of any future federal tax code, or shall be distributed to
Line 14.06 the federal government, or to a state or local government for a public purpose.
Line 14.07 Or to a non-profit, 501 (c)(3), with a similar mission. Any such assets not so disposed
Line 14.08 of shall be disposed of by a Court of Competent Jurisdiction of the county in which the
Line 14.09 principal office of the Corporation is then located, exclusively for such purposes or
Line 14.010 to such organization(s), as said court shall determine, which are organized
Line 14.011 and operated exclusively for such purposes. Any distribution shall be made in accordance
Line 14.012 with all applicable provisions of the laws of this state.

